

NRHEG PUBLIC SCHOOL ISD #2168
BOARD OF EDUCATION REGULAR MEETING
Monday, March 18, 2024, 6:30pm, Elementary Media Center

MINUTES

1. **Call to Order:** Meeting called to order by Chair, Rick Schultz. The School Board of Ind. School District #2168 met in regular session on March 18 at 6:30 PM.
3. **Roll Call:**
Members present: Terri Engel, Amy Ihrke, Rich Mueller, Aaron Phillips, Loren Schoenrock, Pat Theuer, and Rick Schultz
4. **Approve Agenda:** Moved by Pat Theuer, seconded by Amy Ihrke to approve the agenda as presented. Motion carried 7-0.
5. **Public Comments:** Mark Domeier, Emily DeLacruz, Angela Gehrke and Jennie Bunn
8. **Approve Consent Agenda Items:** Moved by Rich Mueller, seconded by Loren Schoenrock to approve the Consent Agenda Items as presented. Motion carried 7-0.

Item 9 Consent Agenda

6. Consent Agenda Items

a. **Minutes of School Board Meeting February 20, 2024** *(NRHEG Strategic Plan; Focus Area #5)*

b. **Finance** *(NRHEG Strategic Plan; Focus Area #6)*

1) **Board Bills of \$628,011.81**

2) **Donations**

Waseca American Legion	3 Flags for the Schools	\$180.00
NRHEG PTO	Battle of the Books	\$630.82
Seven Seventy Five/Schreiber	One Act Play (next year)	\$240.00
Rick Schultz	DECA Club	\$500.00
Accentra Credit Union	DECA Club	\$100.00

Total **\$1,650.82**
Total to Date **\$68,158.73**

c. **Workforce** *(NRHEG Strategic Plan; Focus Area #4)*

1) **Employment**

- a) Kara Wilkenson—Junior High Golf Coach
- b) Aaron Gilliland—Junior High Baseball Coach
- c) Zack Nelson—Junior High Baseball Coach

2) **Resignations**

- a) Rachel Powell—School Age Care Supervisor
- b) Callie Clausen—Elementary Custodian
- c) Crystal Studier—ESL Paraprofessional

3) **Retirement**

- a) Teri Kormann—Administrative Assistant to the Secondary Principal

4) **Title I Program LEA for 2024-2025 School Year**

5) **Special Education Agreements with Waseca 2023-2024**

- a) 3rd Party Contract
- b) Behavior Contract

- c) Director Contract
- d) OT Contract
- e) PT Contract
- f) ECSE Instructional Coach Contract

6) Deaf/Hard-of-Hearing Service Agreement with Owatonna

d. Fiscal Compliance and Procedures Manual NRHEG

e. Interquest Canine Contract 2024-2025

f. Statewide Enrollment Options Statewide Enrollment Options: No Enrollment Options for March 2024

11. Recommended Actions

a. Board Governance

- 1) **2nd Reading of Policy 908 Scheduling of Student Activities:** Moved by Amy Ihrke, seconded by Pat Theuer to approve the 2nd Reading of Policy 908 Scheduling of Student Activities. Motion carried 7-0.

b. Staff Reductions Due to Enrollment:

- 1) Member Rick Schultz introduced the following resolution and moved its adoption: Resolution Proposing the reduction of one (1) elementary school interventionist position FTE Reduction of .667 due to the reduction in student enrollment. The motion for the adoption of the foregoing resolution was duly seconded by Member Loren Schoenrock and upon roll call vote the following voted in favor thereof:

Terri Engel, Amy Ihrke, Aaron Phillips, Rich Mueller, Loren Schoenrock, Pat Theuer and Rick Schultz

and the following voted against the same: 0

whereupon said resolution was declared duly passed and adopted.

- 2) Member Amy Ihrke introduced the following resolution and moved its adoption: Resolution Proposing the reduction of one (1) 3rd Grade Section FTE Reduction 1.0 due to the reduction in student enrollment. The motion for the adoption of the foregoing resolution was duly seconded by Member Pat Theuer and upon roll call vote the following voted in favor thereof:

Terri Engel, Amy Ihrke, Aaron Phillips, Loren Schoenrock, Pat Theuer and Rick Schultz

and the following voted against the same: Rich Mueller

whereupon said resolution was declared duly passed and adopted.

- 3) Member Rick Schultz introduced the following resolution and moved its adoption: Resolution Proposing the reduction of one (1) 6th Grade Section FTE Reduction of 1.0 due to the reduction in student enrollment. The motion for the adoption of the foregoing resolution was duly seconded by Member Loren Schoenrock and upon roll call vote the following voted in favor thereof:

Amy Ihrke, Loren Schoenrock, Pat Theuer and Rick Schultz

and the following voted against the same: Terri Engel, Aaron Phillips and Rich Mueller

whereupon said resolution was declared duly passed and adopted. 4-3

c. Non-renewal of Probationary Teacher:

Member Rick Schultz introduced the following resolution and moved its adoption:

RESOLUTION RELATING TO THE NONRENEWAL OF TEACHING CONTRACTS OF PROBATIONARY TEACHERS

WHEREAS, Nicole Seberson, and Randy Muske are probationary teachers in Independent School District No. 2168, New Richland, MN;

BE IT RESOLVED, by the School Board of Independent School District No. 2168, that pursuant to Minnesota Statutes 122A.40, subd. 5, the teaching contracts of Nicole Seberson and Randy Muske, both probationary teachers in Independent School District No. 2168, are hereby non-renewed, and will thus terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding the non-renewal of their contracts as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF NON-RENEWAL

The motion for the adoption of the foregoing resolution was duly seconded by Terri Engel, and upon vote being taken thereon, the following voted in favor thereof:

Roll call vote

Terri Engel, Amy Ihrke, Aaron Phillips, Rich Mueller, Loren Schoenrock, Pat Theuer and Rick Schultz

and the following voted against the same: 0

whereupon said resolution was declared duly passed and adopted.

d. Community Education Pre-School Teacher Contract Improvement: Moved by Rich Mueller, seconded by Terri Engel to approve the Community Education Pre-School Teacher Contract by \$15,000 for the 2024-2025 SY and by approximately \$15,000 for the 2025-2026 SY.

The financial commitment for the 24-25 SY will be placed on the salary schedule improvements.

The financial commitment for the 25-26 SY will complete the salary schedule improvements, with the remainder being used to improve insurance contributions. Motion carried 7-0.

13. Adjournment: Moved by Loren Schoenrock, seconded by Amy Ihrke to adjourn the meeting.

Motion carried 7-0 at 8pm.

Submitted by _____, Clerk
Terri Engel